

10:09:06 1 read?

10:09:07 2 A. Yes.

10:09:07 3 Q. And that's kind of something you enjoy?

10:09:09 4 A. Yes.

10:09:09 5 Q. Do you like to go to movies?

10:09:11 6 A. Yes, but I don't get much time for that either.

10:09:14 7 Q. My favorite -- my favorite part is the popcorn.

10:09:17 8 A. Oh, yes.

10:09:17 9 Q. So I don't get much chance to do that either.

10:09:22 10 But for the most part you can do normal activities?

10:09:27 11 A. Yes.

10:09:25 12 Q. You go to church, take care of your sister;

10:09:27 13 correct?

10:09:27 14 A. Yes.

10:09:33 15 Q. All right. How would you define a good

10:09:37 16 relationship?

10:09:38 17 A. With family, with friends, is that what you're

10:09:40 18 talking about?

10:09:41 19 Q. Sure.

10:09:43 20 A. One of the components I think is trust, like

10:09:52 21 someone you can depend on and who can appreciate you

10:10:02 22 for who you are and vice versa.

10:10:06 23 Q. And do you feel like you have good

10:10:08 24 relationships in your life?

10:10:08 25 A. Yes.

10:10:10 1 Q. So you -- with your friends and co-workers and  
J:10:14 2 your sister --

3 A. Yes.

10:10:15 4 Q. -- there's that relationship of trust and you  
10:10:19 5 feel like it's good?

6 A. Yes.

10:10:21 7 Q. All right. Can you remember when you first  
10:10:32 8 started working at Judson?

10:10:36 9 A. Yes, I can.

10:10:36 10 Q. When was that?

10:10:39 11 A. In 1991, I believe, or '92.

12 Q. Okay.

10:10:46 13 A. I believe it was '91.

10:10:48 14 Q. And you graduated college in 1969?

10:10:50 15 A. Uh-huh.

10:10:51 16 Q. So I know that's awhile back, but do you --  
10:10:56 17 when did you first start working? Did you start  
10:10:58 18 working immediately after college?

10:11:00 19 A. Yes, I did.

10:11:02 20 Q. Okay. What -- what was your first employer?

10:11:04 21 Who was your first employer?

10:11:05 22 A. I worked at a department store back home.

10:11:08 23 Q. In Alabama?

24 A. Yes.

10:11:10 25 Q. For how long did you do that?

10:11:11 1 A. I can't remember that. That's been so long  
10:11:14 2 ago, I cannot remember that.

10:11:21 3 Q. Okay. Was it -- do you think you did it for a  
10:11:23 4 long time or was it just kind of a means to an end to  
10:11:26 5 get to another job?

10:11:27 6 A. It was a means to an end to get to another job.

10:11:31 7 Q. And do you remember what the department store  
10:11:33 8 name was?

10:11:34 9 A. To be on honest with you, no.

10:11:37 10 Q. Okay. Do you think it's still around?

10:11:40 11 A. I don't think it is.

10:11:42 12 Q. Okay.

10:11:42 13 A. I'd have to ask my sisters if they remember it,  
10:11:44 14 but I don't.

10:11:45 15 Q. No, that's okay. Okay. So when did you get  
10:11:49 16 your first teaching job?

10:11:51 17 A. I got my first teaching job in Alabama, and I  
10:11:56 18 don't recall the year. It -- I really don't recall the  
10:12:01 19 year.

10:12:13 20 Q. Okay. Did you go from the department store job  
10:12:15 21 directly into teaching?

10:12:16 22 A. I think I did.

10:12:17 23 Q. And so that -- but you don't know when you  
10:12:24 24 started working at your first teaching job; is that  
10:12:26 25 correct?

10:12:26 1 A. No, I don't.

10:12:28 2 Q. Well, when you left your employment at Judson,

10:12:30 3 how many years of experience did you have as a teacher?

10:12:34 4 Do you recall?

10:12:36 5 A. 20 plus years.

10:12:39 6 Q. Twenty-six --

10:12:41 7 A. 23 or 24, I believe.

10:12:44 8 Q. 26 sound like it could be correct?

10:12:44 9 A. Yeah. It sounds like it might be correct.

10:12:55 10 Q. Okay. We talked a little bit about your

10:12:57 11 current employment. And do you like that job?

10:13:13 12 A. Depends on what you mean by like. I don't

10:13:20 13 dislike it or hate it or anything, but --

10:13:23 14 Q. Well, in your ideal world, what would you be

10:13:26 15 doing for a job?

10:13:28 16 A. I wouldn't be doing this because, I mean, it

10:13:33 17 would not be my choice.

10:13:35 18 Q. Besides -- besides winning the lottery?

10:13:37 19 A. Well, it wouldn't be my choice, if I had a

10:13:40 20 choice.

10:13:41 21 Q. Well, what would your choice be?

10:13:44 22 A. I really don't know at this point because I

10:13:47 23 would have to look at some things and compare and

10:13:51 24 contrast, etcetera, etcetera. So I really don't know

10:13:54 25 at this point. I haven't given that any thought.

10:13:56 1 Q. You haven't given what any thought?

10:13:58 2 A. Which job I would prefer or --

10:14:00 3 Q. What you'd like to do?

10:14:02 4 A. Right. I haven't given that any thought at

10:14:06 5 all.

10:14:07 6 Q. Why not?

10:14:09 7 A. I just haven't given it any thought.

10:14:14 8 Q. Okay. Do you prefer what you're doing now --

10:14:17 9 you said that you -- you wouldn't be choosing to do

10:14:20 10 what you're doing now; is that correct?

10:14:22 11 A. That's correct.

10:14:23 12 Q. But you don't know what you'd be doing instead.

10:14:26 13 Is that fair to say?

10:14:32 14 A. Yes.

10:14:34 15 Q. Would you be teaching if you had the

10:14:36 16 opportunity?

10:14:35 17 A. I don't know if I would.

10:14:36 18 Q. Why not?

10:14:36 19 A. I just don't know. Like I said, I haven't

10:14:40 20 given it any thought at all.

10:14:42 21 Q. Well, could you take a minute now and think

10:14:44 22 about it?

10:14:47 23 A. Whether or not I'd prefer if I'd like to teach?

10:14:49 24 Q. Yes.

10:14:49 25 A. It would take me a lot longer than a minute, to

10:14:52 1 be honest with you.

10:14:53 2 Q. Would it?

10:14:54 3 A. Yes.

10:14:54 4 Q. Okay. Is that because maybe teaching is not

10:14:59 5 something you'd want to return to?

10:15:00 6 A. I don't know the answer to that. Like I said,

10:15:02 7 I haven't weighed pros or cons or anything.

10:15:05 8 Q. Okay.

10:15:07 9 A. I haven't given it any thought.

10:15:10 10 Q. Okay. I understand. At your current job, do

10:15:11 11 you supervise anybody?

10:15:11 12 A. No.

10:15:13 13 Q. Do you make any employment decisions there?

10:15:17 14 For example, do you hire anybody or fire anybody or

10:15:20 15 help in that situation?

10:15:21 16 A. No.

10:15:22 17 Q. No? Do you work with people -- you said there

10:15:27 18 were six other people or a total of six people in the

10:15:31 19 office?

10:15:31 20 A. About six, yeah.

10:15:33 21 Q. Okay. And as you're working with these people,

10:15:35 22 do you do you observe on occasion different working

10:15:39 23 styles?

10:15:40 24 A. I don't know what you mean when you say

10:15:42 25 different working styles.

10:15:44 1 Q. For example, sometimes people come in and maybe  
10:15:47 2 they're always in a good mood, sometimes people come in  
10:15:49 3 and maybe they're not in such good moods. Have you  
10:15:53 4 ever noticed that or do you not --

10:15:55 5 A. I think -- I feel that that's a part of every  
10:15:57 6 job situation, work experience.

10:15:58 7 Q. Right. And with your --

10:15:59 8 A. With every day life, even.

10:16:02 9 Q. Sure. And with your -- with your background of  
10:16:04 10 the many years of experience that you have as a working  
10:16:11 11 woman, do you agree that if an employee comes to work  
10:16:14 12 and then doesn't do what they're supposed to do,  
10:16:18 13 doesn't fulfill their job duties or their job  
10:16:22 14 responsibilities, that an employer could look at that  
10:16:24 15 as a good or valid reason to discipline that employee  
10:16:29 16 if they weren't fulfilling their job duties?

10:16:32 17 MR. WAOBIKEZE: Objection to the form of the  
10:16:35 18 question.

19 BY MS. HISEL:

10:16:36 20 Q. And your -- your attorney has objected. That  
10:16:38 21 doesn't money that you can't answer. He's just making  
10:16:42 22 an objection for the record.

10:16:42 23 A. So you're saying I have to answer?

10:16:45 24 Q. Basically, I'm saying that I'm asking you a  
10:16:48 25 question, your attorney has made an objection for the

10:16:50 1 record.

10:16:51 2 A. Okay. But my question to you is, since he's

10:16:53 3 made the objection, am I required to answer?

10:16:56 4 MS. HISEL: Do you want to answer that, Ike?

10:17:01 5 MR. WAOBIKEZE: I've made my objection. You

10:17:02 6 can answer the question.

10:17:05 7 THE WITNESS: Okay.

10:17:06 8 BY MS. HISEL:

10:17:08 9 Q. Yes.

10:17:09 10 A. If -- repeat the question, please.

10:17:11 11 Q. You bet. Got a little convoluted. You've

10:17:13 12 worked many years as working woman; correct?

10:17:16 13 A. Yes.

10:17:18 14 Q. And based on your history of being a working

10:17:22 15 person, would you agree that as an employee, you know,

10:17:27 16 seeing other people work, that an employee's failure to

10:17:32 17 perform their job, if they fulfill -- they failed to

10:17:41 18 fulfill their duties or their job responsibilities,

10:17:42 19 that that would be something that an employer could

10:17:44 20 look at in making a discipline decision?

10:17:47 21 A. I would think that that would be something, but

10:17:50 22 it wouldn't be everything that the employer should look

10:17:54 23 at.

10:17:54 24 Q. Okay. So an employee's failure to do the job,

10:17:58 25 would you agree that that's a valid and good reason?